

## US-Japan-China Comparative Policy Research Institute (CPRI) Corporate Social Responsibility Review (CSRR)

This is the release of CPRI's research on corporate social responsibility index, with a focus on human rights. Many companies added environmental factor to their CSR reports, but it is not comparable or fair among energy, manufacturing and software companies, and I noticed some companies inserting this factor to dilute social concerns. At this stage, I include these companies (1 in Japan, 6 in China and the rest in the U.S.) based on my personal knowledge and field study since as early as 1992 when I started to work in Japan. The hundreds documents/articles in English and Chinese in the foot notes extensively show how I reach to conclusion for each company's CSR. Being a trained Sociologist on social research, I am fully aware of the methodology constrain of this project. Nonetheless, it provides an alternative perspective among so many reviews on how to gauge corporate social responsibility in the age of globalization, which has greatly been driven by these international companies under review.

A: 80-100, leader

B: 60-80, good citizen

C: 40-60, average effort

D: 20-40, concerned, need improvement

F: 0-20, failure, unethical, unlawful

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November 8, 2012 [V.1]

March 21, 2013 [V.2]

March 4, 2014 [V.3]

January 1, 2015 [V.4]

- A      Google<sup>1</sup>
- A-     Intel<sup>2</sup>
- B+     Chevron<sup>3</sup>
- B-     HP<sup>4</sup>, Microsoft<sup>5</sup>, Cisco<sup>6</sup>, facebook<sup>7</sup>
- C+     Dentsu group<sup>8</sup>, Adobe Systems<sup>9</sup>, Best Buy<sup>10</sup>, Boeing<sup>11</sup>
- C      Applied Materials<sup>12</sup>, eBay<sup>13</sup>, China Digital TV<sup>14</sup>, JDS Uniphase<sup>15</sup>, Sun  
          Microsystems<sup>16</sup>, Brocade Communications<sup>17</sup>, Visa<sup>18</sup>, PG&E<sup>19</sup>, SunEdison<sup>20</sup>,

<sup>1</sup> <http://cpri.tripod.com/cpr2008/google.html> . There are three documents on Google at <http://cpri.tripod.com/cpr13.html> , seven documents on Google at <http://cpri.tripod.com/cpr14.html> including the final review in Chinese at <http://cpri.tripod.com/cpr2010/google2010.html>

<sup>2</sup> [http://cpri.tripod.com/cpr2011/Intel\\_csr.pdf](http://cpri.tripod.com/cpr2011/Intel_csr.pdf) , [http://cpri.tripod.com/cpr2011/ict\\_freedom.pdf](http://cpri.tripod.com/cpr2011/ict_freedom.pdf) , [http://cpri.tripod.com/cpr2011/to\\_intel110921.pdf](http://cpri.tripod.com/cpr2011/to_intel110921.pdf)

<sup>3</sup> <http://cpri.tripod.com/cpr2008/chevron.pdf> , <http://cpri.tripod.com/cpr2009/chevron2009.pdf> . There are five documents on Chevron at <http://cpri.tripod.com/cpr14.html> including the final review in Chinese at <http://cpri.tripod.com/cpr2010/chevron100201.pdf>

<sup>4</sup> <http://cpri.tripod.com/cpr14.html> . <http://cpri.tripod.com/cpr2011/hp111010.pdf> , [http://cpri.tripod.com/cpr2012/occupy\\_HP.pdf](http://cpri.tripod.com/cpr2012/occupy_HP.pdf) , <http://cpri.tripod.com/cpr2012/hp120912.pdf> , <http://cn.nytimes.com/article/business/2013/02/08/c08hewlett/en/> , <http://cpri.tripod.com/cpr2013/hp-policy.pdf> , [http://media.corporate-ir.net/media\\_files/irol/71/71087/proxy2013/HTML2/default.htm](http://media.corporate-ir.net/media_files/irol/71/71087/proxy2013/HTML2/default.htm) , <http://cpri.tripod.com/cpr2013/hp-shareholders-meeting.pdf> , and more files at the link <http://cpri.tripod.com/cpr17.html>

<sup>5</sup> [http://cpri.tripod.com/cpr2012/MS\\_Shareholders.pdf](http://cpri.tripod.com/cpr2012/MS_Shareholders.pdf) , <http://cpri.tripod.com/cpr2013/microsoft2013.pdf>

<sup>6</sup> <http://cpri.tripod.com/cpr2008/cisco.pdf> . There are fourteen documents on Cisco at <http://cpri.tripod.com/cpr14.html> including five documents in Chinese. [http://cpri.tripod.com/cpr2014/proposal\\_to\\_Cisco\\_2014.pdf](http://cpri.tripod.com/cpr2014/proposal_to_Cisco_2014.pdf) , [http://cpri.tripod.com/cpr2014/cisco\\_2014.pdf](http://cpri.tripod.com/cpr2014/cisco_2014.pdf)

<sup>7</sup> <http://cpri.tripod.com/cpr2013/g2.pdf>

<sup>8</sup> I worked for two Dentsu group companies 1992-95. <http://www.dentsu.com/csr/>

<sup>9</sup> I worked in Adobe 2000-2001 as a Quality Engineer. <http://www.adobe.com/corporate-responsibility/reports.html>

<sup>10</sup> <http://cpri.tripod.com/cpr2012/bestbuy.pdf> Note: after further communications with Best Buy, I upgraded its CSRI from C to C+.

<sup>11</sup> There are six documents on Boeing at <http://cpri.tripod.com/cpr14.html> including the final review in Chinese at <http://cpri.tripod.com/cpr2010/boeing.pdf>

<sup>12</sup> <http://cpri.tripod.com/cpr2003/stock.pdf> , <http://www.appliedmaterials.com/about/cr> , <http://cpri.tripod.com/cpr2014/applied.pdf>

<sup>13</sup> [http://www.ebayinc.com/social\\_innovation](http://www.ebayinc.com/social_innovation) , <http://cpri.tripod.com/cpr2014/ebay.pdf> . I also attended its shareholders meeting and users' event one time each.

<sup>14</sup> <http://cpri.tripod.com/cpr2008/stv.html>

<sup>15</sup> <http://cpri.tripod.com/cpr2008/jdsu.html>

<sup>16</sup> <http://cpri.tripod.com/cpr2008/sun.html> (acquired by Oracle in 2010)

<sup>17</sup> [http://cpri.tripod.com/cpr2011/Brocade\\_Zhao\\_20110513.pdf](http://cpri.tripod.com/cpr2011/Brocade_Zhao_20110513.pdf) , <http://cpri.tripod.com/cpr2014/brocade.pdf>

<sup>18</sup> <http://cpri.tripod.com/cpr2011/visa.pdf>

<sup>19</sup> <http://cpri.tripod.com/cpr2013/pge.pdf>

<sup>20</sup> <http://cpri.tripod.com/cpr2013/memc.pdf>

- Hoapira<sup>21</sup>, Altera<sup>22</sup>, Hospira<sup>23</sup>, Netflix<sup>24</sup>
- C- Goldman Sachs<sup>25</sup>, China Southern Airlines<sup>26</sup>, Juniper Networks<sup>27</sup>, Oracle<sup>28</sup>,  
NetApp<sup>29</sup>, Symantec<sup>30</sup>, Sandisk<sup>31</sup>, IBM<sup>32</sup>
- D+ Apple<sup>33</sup>, PetroChina<sup>34</sup>, RadioShack<sup>35</sup>, Zynga<sup>36</sup>, Baidu<sup>37</sup>, Sina<sup>38</sup>
- D Sohu<sup>39</sup>
- F News<sup>40</sup>, Yahoo<sup>41</sup>

<sup>21</sup> <http://cpri.tripod.com/cpr2013/hospira.pdf>

<sup>22</sup> <http://cpri.tripod.com/cpr2014/altera.pdf>

<sup>23</sup> <http://cpri.tripod.com/cpr2014/hospira.pdf>

<sup>24</sup> <http://cpri.tripod.com/cpr2014/netflix.pdf>

<sup>25</sup> [http://cpri.tripod.com/cpr2012/Letter\\_to\\_GS\\_20120521.pdf](http://cpri.tripod.com/cpr2012/Letter_to_GS_20120521.pdf)

[http://cpri.tripod.com/cpr2012/proposal2013\\_to\\_GS.pdf](http://cpri.tripod.com/cpr2012/proposal2013_to_GS.pdf) <http://cpri.tripod.com/cpr2012/gs-policy.pdf>

[http://cpri.tripod.com/cpr2012/gs\\_sec.pdf](http://cpri.tripod.com/cpr2012/gs_sec.pdf) <http://cpri.tripod.com/cpr2013/zhao121228.pdf>

<http://cpri.tripod.com/cpr2013/SEC130308.pdf> [http://cpri.tripod.com/cpr2013/gs\\_statement.pdf](http://cpri.tripod.com/cpr2013/gs_statement.pdf), and more at <http://cpri.tripod.com/cpr17.html> and <http://cpri.tripod.com/cpr18.html>

<sup>26</sup> <http://cpri.tripod.com/cpr2009/chinasouthernairlines.pdf>

<sup>27</sup> <http://cpri.tripod.com/cpr2012/juniper.pdf>

<sup>28</sup> <http://cpri.tripod.com/cpr2008/oracle.html>, <http://cpri.tripod.com/cpr2012/oracle.pdf>

<sup>29</sup> <http://cpri.tripod.com/cpr2012/netapp.pdf>, [http://cpri.tripod.com/cpr2014/netapp\\_proposal\\_2014.pdf](http://cpri.tripod.com/cpr2014/netapp_proposal_2014.pdf)

<sup>30</sup> <http://cpri.tripod.com/cpr2012/symantec.pdf>,

[http://cpri.tripod.com/cpr2014/symantec\\_shareholder\\_proposal\\_2015.pdf](http://cpri.tripod.com/cpr2014/symantec_shareholder_proposal_2015.pdf)

<sup>31</sup> Sandisk did not answer my shareholder letter of human rights concern.

<sup>32</sup> Three documents at <http://cpri.tripod.com/cpr18.html>

<sup>33</sup> <http://www.apple.com/supplierresponsibility/> [http://cpri.tripod.com/cpr2013/letter\\_to\\_apple2013.pdf](http://cpri.tripod.com/cpr2013/letter_to_apple2013.pdf)

<http://cpri.tripod.com/cpr2013/apple-policy.pdf> [http://cpri.tripod.com/cpr2013/to\\_gore.pdf](http://cpri.tripod.com/cpr2013/to_gore.pdf), three documents of 2015 shareholder proposal: <http://cpri.tripod.com/cpr18.html>

<sup>34</sup> <http://cpri.tripod.com/cpr2008/petro.pdf>

<sup>35</sup> [http://cpri.tripod.com/cpr2012/Zhao\\_RadioShack120516.pdf](http://cpri.tripod.com/cpr2012/Zhao_RadioShack120516.pdf)

<sup>36</sup> <http://cpri.tripod.com/cpr2012/csri-chinese.pdf>

<sup>37</sup> I have been its shareholder. It never replied my letters.

<sup>38</sup> I visited Sina when it started in Silicon Valley in 1999, have been its shareholder, and have used its blog and weibo services after it moved to China.

<sup>39</sup> [http://cpri.tripod.com/cpr2012/Letter\\_to\\_sohu\\_20120521.pdf](http://cpri.tripod.com/cpr2012/Letter_to_sohu_20120521.pdf) and more files at the link <http://cpri.tripod.com/cpr18.html>

<sup>40</sup> There are five documents on News Corp. at <http://cpri.tripod.com/cpr14.html>.

[http://cpri.tripod.com/cpr2011/News\\_letter.pdf](http://cpri.tripod.com/cpr2011/News_letter.pdf), [http://cpri.tripod.com/cpr2011/News\\_scandal.pdf](http://cpri.tripod.com/cpr2011/News_scandal.pdf)

<sup>41</sup> <http://www.epochtimes.com/gb/7/6/11/n1739900.htm>, <http://cpri.tripod.com/cpr2009/yahoo2009.html>. There are five documents on Yahoo at <http://cpri.tripod.com/cpr14.html>.

<http://cpri.tripod.com/cpr2011/Yahoo20110623meeting.pdf>,

[http://cpri.tripod.com/cpr2012/yahoo\\_220\\_complaint.pdf](http://cpri.tripod.com/cpr2012/yahoo_220_complaint.pdf), [http://cpri.tripod.com/cpr2012/zhao\\_sec.pdf](http://cpri.tripod.com/cpr2012/zhao_sec.pdf), and more at the link <http://cpri.tripod.com/cpr17.html>

### [Updates]

March 21, 2013: downgraded Apple from C- to D+; downgraded Goldman Sachs from C to C-; upgraded HP from C+ to B-.

March 4, 2014: added B-: facebook, C: PG&E, SunEdison; added more research to HP, Goldman Sachs, Sohu, Microsoft, NetApp, and Yahoo, with more contents on international peace.

January 1, 2015: added C: Hospira, Altera, Hospira, Netflix, JPMorgan<sup>42</sup>; C-: IBM; added more research on eBay, Goldman Sachs, Sohu, NetApp, Applied Materials, Brocade Communications, Cisco, Symantec; changed “Corporate Social Responsibility Index” to “Corporate Social Responsibility Review”.

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<sup>42</sup> [http://cpri.tripod.com/cpr2014/jpm\\_shareholder\\_proposal\\_2015.pdf](http://cpri.tripod.com/cpr2014/jpm_shareholder_proposal_2015.pdf)