160 Maidenhair Ct. San Ramon, CA. 94582 January 16, 2013

Oracle Corporation
Dorian Daley
Corporate Secretary
500 Oracle Parkway, Mailstop 5op7
Redwood City, CA. 94065
Also via fax (650-506-3055) and email Corporate\_Secretary@oracle.com

Dear Ms. Daley:

Enclosed are a shareholder's proposal for inclusion in proxy materials of the 2013 annual meeting of shareholders and TD Ameritrade letter of my Oracle shares ownership. I will continuously hold these shares until the 2013 annual meeting of shareholders.

Should you have any questions, please contact me at 925-984-4909 (phone), 925-718-5037 (fax), or zhao@h-china.org.

Yours truly,

Jing Thus

Jing Zhao

Enclosure: Shareholder's proposal

TD Ameritrade letter of Jing Zhao's Oracle shares ownership

## Resolution for Oracle 2013 Shareholders Meeting on Human Rights Committee

Be it resolved, that the following proposal be adopted by Oracle shareholders:

Oracle will establish a Human Rights Committee, including independent relevant human rights experts, to review, assess, disclose, and make recommendations to enhance the company's policy and practice on human rights. Among others, the Human Rights Committee will solicit public input and to issue periodic reports to shareholders and the public, on the committee's activities, findings and recommendations, and adopt any other measures consistent with applicable principles and laws.

## **Supporting Statement**

From the Chinese Tiananmen tragedy in 1989 to the recent "Arab Spring" movement, human rights issues have become the most important international concerns for every corporation doing business globally. Especially, the human rights concern of international companies doing business in repressive countries is from the core issue of legitimacy. As the world's largest provider of enterprise software and a leading provider of computer products and services (including cloud computing, which involves many human rights issues such as privacy, freedom of express), our company also has extensive business in repressive countries including China, where people's basic human rights are severely violated (for example, I was deprived of my citizenship without any written document because I organized human rights activities in Japan during the 1989 Tiananmen Massacre).

On the other hand, our company has neither a human rights policy nor an organization/mechanism to deal with human rights issues. For example, our 2010 Corporate Citizenship Report

http://www.oracle.com/us/corporate/citizenship/corporate-citizenship-report-20 10-1566826.pdf admits nowhere to report human rights concerns in our company (page 119 on GRI G3 reporting guidelines). No wander the independent think tank US-Japan-China Comparative Policy Research Institute ranks our company "C-" in Corporate Social Responsibility Index.



6050 Johnson Drive Ste B Pleasanton CA 94588-3316 925-467-1980 • 1-877-601-1980

January 16, 2013

Jing Zhao 160 Maidenhair Ct. San Ramon, CA 94582-5180

Re: Scottrade Account V04-XXXXX880 SEP IRA

Dear Mr. Zhao:

I am writing, per your request, to confirm that you have continuously held 100 shares of Oracle (ORCL) since August 18, 2011.

Sincerely,

Rod Williams

Branch Manager

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