

160 Maidenhair Ct.  
San Ramon, CA. 94582  
May 17, 2012

Corporate Secretary  
Hewlett-Packard Company  
3000 Hanover Street  
Palo Alto, CA 94304  
Fax 650-857-4837

Dear Corporate Secretary:

Enclosed please find a shareholder's proposal for inclusion in proxy materials of the 2013 annual meeting of shareholders and TD Ameritrade letter of my Hewlett-Packard Company (HPQ) shares ownership. I will continuously hold these shares until the 2013 annual meeting of shareholders.

Should you have any questions, please contact me at 925-718-5037 (phone/fax), or [zhao@h-china.org](mailto:zhao@h-china.org).

Yours truly,



Jing Zhao

Enclosure: Shareholder's proposal

TD Ameritrade letter of Jing Zhao's HP shares ownership

### **Resolution for the 2013 Shareholders Meeting on Human Rights Committee**

Be it resolved, that the following proposal be adopted by Hewlett-Packard Company (HP) shareholders:

HP will establish a Human Rights Committee to review, assess, disclose, and make recommendations to enhance the company's corporate policy and practice on human rights. The HP board of directors is authorized to: (1) adopt HP Human Rights Principles, (2) designate the members of the committee, including outside human rights experts, (3) provide the committee with sufficient funds for operating expenses, (4) adopt a charter to specify the powers of the committee, (5) empower the committee to solicit public input and to issue periodic reports to shareholders and the public, on the committee's activities, findings and recommendations, and (6) adopt any other measures consistent with applicable principles and laws.

#### **Supporting Statement**

From the heroic Chinese democratic movement tragedy in 1989 to the historical "Arab Spring" movement, human rights issues have become the most important international concerns for every corporation doing business globally. Human rights violations also occurred by giant corporations in advanced democratic society. HP currently has five committees: Technology Committee, Audit Committee, HR and Compensation Committee, Finance and Investment Committee, and Nominating and Governance Committee. Although human rights issues arise from all aspects in these existing committees, none of them mentions "human rights." Only the Nominating and Governance Committee indicates that "The Committee may identify, evaluate and monitor the social, political and environmental trends, issues, concerns, legislative proposals and regulatory developments, domestic and foreign, which could significantly affect the public affairs of HP." This is not sufficient, nor effective, to deal with the increasingly unavoidable complex business/trade issues of human rights concerns world-wide on an ongoing basis. Adoption of this resolution to establish a new Human Rights Committee would help build up our company's leadership position to expand our business world-wide.