

April 13, 2011

Brocade Communications Systems  
Corporate Secretary  
130 Holger Way  
San Jose, CA 95134  
Tel: 408-333-8000, Fax: 408-333-8101

Dear Mr. Wall:

I planed to attend yesterday's annual meeting to speak about our company's human rights policy, especially related to Hon Hai Precision Industry, which had 14 suicide cases in 2010. Our company has no corporate responsibility report, and the newest corporate governance guidelines (revised October 2006) does not mention human rights either. As a political refugee from China and Japan, I am deeply concerned of our company's business, especially related to China.

I have worked with many U.S. companies on the human rights issue especially related to China. For example, you can find my proposals to Goggle, Cisco, Chevron and News at their 2010 shareholders meetings. I think it is more constructive for our company to communicate with shareholders informally and friendly on this sensitive issue rather than to submit shareholder's proposal. I would like to visit our company to meet to discuss this very serious business issue. You can reach me at 925-984-4909 or [zhao@h-china.org](mailto:zhao@h-china.org). I look forward to working with you to help our company.

Thank you,



Jing Zhao, Ph. D  
President of US-Japan-China Comparative Policy Research Institute