



May 13, 2011

Mr. Jing Shao, Ph.D  
US-Japan-China Comparative Policy Research Institute  
160 Maidenhair Court  
San Ramon, CA 94582

Dear Dr. Zhao:

Brocade is in receipt of your letter dated April 13, 2011 regarding the Company's human rights policy and practices. We strongly concur that human rights issues are very important and, as a Company, have taken a number of steps to address such issues. In addition to Brocade's Code of Business Conduct and Corporate Governance Guidelines which commits the Company to maintaining high standards of responsibility and ethics, Brocade has taken a number of other measures, some of which are noted below for your reference:

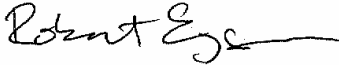
- Brocade has embraced an Electronic Industry Code of Conduct in 2010, which helps drive standards to ensure that working conditions in the supply chain are safe, that workers are treated with respect and dignity, and that business operations are environmentally responsible. The code provides that "participants are committed to uphold the human rights of workers, and to treat them with dignity and respect as understood by the international community." More specifically, the code provides that "[t]here is to be no harsh and inhumane treatment, including any sexual harassment, sexual abuse, corporal punishment, mental or physical coercion or unlawful verbal abuse of workers; nor is there to be the threat of any such treatment."
- Brocade established an internal Corporate Social Responsibility (CSR) Council in 2010 that is focused on ensuring the Company's alignment with human rights concerns as well as other corporate social responsibility practices. The cross-functional council includes key members from the Company's Corporate Communications, Finance, Environmental Health and Safety, Human Resources Operations, Legal, Procurement, Quality, and Sales Operations departments.
- Under the direction of the CSR Council and with the assistance of an independent consulting group, Brocade conducted an internal assessment with respect to its Electronic Industry Code of Conduct and determined that the Company's practices are in alignment with the code.
- Brocade has and continues to collaborate with the Company's suppliers and other partners, and specifically contract manufacturers such as Hon Hai Precision Industry Co., Ltd. (Foxconn) regarding compliance with acceptable practices across the supply chain. Foxconn has communicated that they are "committed to ensuring that [their] business is conducted in all respects according to ethical, professional and legal standards. With the aim to becoming a compliant SER supply chain partner with customers, Foxconn declares its policy to respect all industrial rules, applicable laws, human rights, environmental conservation, and safety of products and services of the countries and regions it operates and to conduct its business activities in an honest and ethical manner." Brocade plans to continue to work closely with Foxconn and others to help ensure human rights issues are appropriately addressed.

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- Lastly, Brocade's internal audit program and the Company's culture of open communication and transparency indicate that behaviors and practices are consistent with the guidelines and documents cited above. As a further indicator of Brocade's open and transparent approach, Brocade also offers numerous methods for employees, partners, suppliers and others to raise any concern, including an anonymous and confidential reporting system available via telephone or email.

The above demonstrates Brocade's commitment to sound ethical business practices, within Brocade and throughout our eco-system, including with respect to human rights issues. Through our evolving Corporate Responsibility initiatives including our alignment with the EICC, and ongoing work with our suppliers, we are in compliance with appropriate requirements and strive to align with best practices in the industry.

Regards,

A handwritten signature in black ink, appearing to read "Robert Eggers", with a long horizontal flourish extending to the right.

Robert Eggers  
Vice President, Investor Relations